

# 2024 GOVERNANCE WEBINAR

## Executive Leadership Transitions and the Board's Role

*A Virtual Training for Executive and Board Teams*

Tuesday, Nov. 5, 1 - 2:30 p.m.

### Purpose

Older adult services organizations are experiencing an increase in the number and frequency of executive transitions, and no longer can they expect to enjoy decades-long tenures of top leaders. Whether due to retirement, job change, or unanticipated departure, healthy organizations must have a well-thought-out transition plan for key executive positions to ensure the smooth operation and uninterrupted services to their customers and staff. As a nonprofit organization, the governing board plays a unique and important role in creating and executing leadership transition and succession plans.

This webinar is a virtual offering of The Governance Intensive held earlier this year. It is designed to be attended by executive and board teams to gain valuable information and insight for both perspectives.

### Learning Objectives

- Understand the board's role in executive transitions and the distinctions between board and management roles and responsibilities.
- Explore the factors that impact an organization's transition readiness.
- Recognize common missteps and assumptions that derail effective transition plans.
- Discover approaches, strategies, tools, and resources to assist in transition planning and readiness efforts.
- Develop a set of next steps for your organization to take to create a transition readiness plan.
- Hear from peer member organizations about their work in developing transition plans for their executive team members.

### Presenter

Alex Clark, Founder, Coach and Consultant, Turnlane, Minneapolis; and member panel to be announced

Alex Clark is an executive coach and organizational consultant with 15 years of experience partnering with nonprofit, for-profit, and government organizations. His work focuses on coaching Director, VP, and C-suite leaders and supporting teams and boards in developing readiness for succession and leadership transitions.



**Alex Clark**



## CEUs

This webinar has been designed to meet the CEU approval criteria for the Minnesota Board of Executives for Long Term Services and Supports (MN-BELTSS). Participants may also request a general certificate of attendance. CEUs are earned only for the individual registered

## Handouts

Participants will receive links to electronic handouts before the webinar.

**Eligible for  
1.5 clock  
hours**

## REGISTRATION INFORMATION AND FEES

LeadingAge Minnesota Members/Board Members – \$75 per connection  
Prospective Members/Board Members – \$105 per connection

**REGISTER HERE**

## Cut-Off/Cancellation

Registration cut-off date/cancellation deadline is Friday, Nov. 1, 2024. Cancellations must be made in writing and are subject to a \$25 processing fee. No refunds for no-shows. LeadingAge Minnesota reserves the right to cancel this webinar.

## For Further Information

Registration: Olivia Scott at [oscott@leadingagemn.org](mailto:oscott@leadingagemn.org) or 651.603.3559  
Program content: Barbara Landeen at [blandeen@leadingagemn.org](mailto:blandeen@leadingagemn.org)